

Safeguarding issues

Attendance–

Your child's attendance is monitored daily and any absence from school is always followed up by Mrs Ballance, our Learning Mentor.

Behaviour–

Normanton All Saints has clear behaviour expectations of the whole school community that must be followed to keep everyone safe and happy. We understand that children do sometimes fall out and this will be dealt with by an adult who will listen to the children involved and help resolve the situation. Staff will monitor changes in children's behaviours and will report any concerns to the designated safeguarding team.

Bullying–

The school takes all cases of bullying very seriously and will work with children and families to try and resolve any problems.

Health and Safety-

Everyone at Normanton All Saints has a responsibility to keep children and adults safe. The school has a clear health and safety policy which everyone must follow. The school have fully trained first aiders and paediatric first aiders to deal with any accidents in school.

E-Safety–

The school recognises that technology plays an important role in the education of our children and is committed to safeguarding children in the virtual world. We teach the children how to keep safe online. To support parents, the school has e-safety information to keep your child safe both at school and at home. Regular e-safety workshops are held in school and parents are invited to attend.

Our school website has a number of useful links with regards to resources for parents.

Our Safeguarding team

Designated Safeguarding Lead

Mrs Amy Stone- Headteacher/ Miss Leanne Hargrave- Acting Headteacher

Deputy Safeguarding Lead

Miss Leanne Hargrave -Acting Headteacher/ Assistant Headteacher, Mrs Ellena Dixon- Assistant Headteacher, Mrs Sarah Ballance- Learning Mentor, Mrs Natalie Anderson, Early Years Lead

Deputy Safeguarding Lead

Mrs Elizabeth Bellis- Nursery Teacher, SENDCO

All members of our safeguarding team are well trained and take part in regular supervision meetings.

Social Care Direct– 0345 850 3503

Childline- 0800 1111

NSPCC– 0808 800 5000

If you have any concerns about the safety of any child in school, contact school and ask for one of the safeguarding team.

Normanton All Saints CE (A)
Infant School



Keeping Children Safe in Education: Information for parents and carers.

Reviewed September 2024

Please read this flyer about how the school will aim to keep every child safe. It provides you with important information about safeguarding.

Safeguarding and promoting the welfare of children is everyone's responsibility. The school will always consider and act in the best interests of the child.

Normanton All Saints CE (A) Infant School
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Keeping children safe.

Normanton All Saints CE (A) Infant School is committed to creating a happy and safe environment for our children to learn and be happy. This leaflet will help you understand how we keep your child safe by telling you:

- How a child can be harmed and what we must do, as a school, to keep your child safe from harm
- What you must do as a parent to help your child to be safe and enjoy school

What does safeguarding mean?

- Providing help and support to meet the needs of children as soon as problems emerge
- Protecting children from maltreatment, inside or outside the home, including online
- Preventing the impairment of children's mental and physical health or development.
- Ensuring a child grows up to have the best life chances and to be safe and cared for.
- Taking actions to make sure all children have the best outcomes.

Types of abuse and neglect:

Physical– This is when a child is deliberately hurt or injured, or a parent or carer fabricates symptoms or deliberately induces illness in a child.

Sexual-This is when a child is influenced or forced to take part in sexual activities. This can involve physical contact or non- contact activities. This can take place online.

Emotional– This is the persistent emotional maltreatment of a child. It is when a child is made to feel frightened, worthless or unloved. It can be done by shouting, using threats or silencing them or making fun of someone. It may include overprotection and limiting normal social interaction. It can also be when a child sees their parents, or visitors to the home, fighting or using violence. This can also take place online.

Neglect– This is when there is a failure to meet a child's basic needs. It can be poor hygiene, poor diet, inadequate food, clothing and shelter and not keeping appointments for additional support, not coming to school or not providing adequate supervision or meeting their medical and basic emotional needs.

What must school do?

A child should be able to go to school and feel safe so that they can achieve their very best.

To ensure this we:

- Complete DBS (Disclosure Baring Checks) on anybody who works or volunteers in our school.
- Understand that safeguarding is everybody's responsibility. Ensure all our staff within school are trained to identify child abuse and signs of extremism and radicalisation.
- Ask that everyone who works in our school is vigilant and always acts in the best interests of the child.
- Have a designated safeguarding lead (Mrs Stone/ Miss Hargrave) and deputy safeguarding leads who have extra training to know what to do if a concern is brought to them. Our safeguarding team consists of Mrs Stone, Miss Hargrave, Mrs Ballance, Mrs Dixon, Mrs Anderson and Mrs Bellis.
- Will always listen to you and work closely with you if we are concerned about your child. However, sometimes we may not be able to discuss our concerns if we feel a child is at risk of immediate or significant harm. The school has a safeguarding policy which tells you more about this and when we must speak to the police or children's services. A copy of this policy is available on the school website.
- Help your child learn about keeping themselves safe. Children have weekly taught RHE lessons which can include healthy eating, anti-bullying, online safety, consent and healthy relationships. We have visitors from outside agencies such as the NSPCC, and the police. We have regular assemblies using the NSPCC Speak Out and Stay Safe and the PANTS Campaign. We talk to our children about our Helping Hand in school so they know they can speak to someone.

What must parents do?

Parents are the most important people in keeping their children safe. You should always:

- Feel confident to raise concerns about your child.
- Talk to school if you need help or support. Mrs Ballance, our learning mentor, always has an open door policy to meet with parents and she is always happy to help.
- Read the school policies about safety issues.
- Let the school know if your child has a medical condition and complete the school medical forms.
- Let the school know if you have any court orders in place relating to the safety of your child.
- Let the school know if there is a change in your circumstances such as a house move, a new contact number, a change of name, a change of parental responsibility.
- Inform the school who will be dropping off or collecting your child. Complete the home information form and provide at least two other emergency contacts. You must inform school of any changes and update the home information form.
- Let the school know if your child is going to be absent, the reason why and provide the school with proof of medical appointments etc.

In our school everyone has the right to

...

- **Feel and be safe**
 - **Learn**
 - **Be treated with respect**
- It is everybody's responsibility to keep these rights.*